



PRESS RELEASE

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Minister for Equality attends EPIC Gender Pay Gap technical meeting

The Minister for Equality, Samantha Sacramento MP, is attending high-level technical meetings on the Gender Pay Gap in Iceland.

The Technical Meeting is organized by the Equal Pay International Coalition (EPIC), which is a stakeholder organization led by the International Labour Organisation (ILO), UN Women and the Organisation for Economic Co-operation and Development (OECD), EPIC focuses on statistics, data, indicators and policies to reduce the gender pay gap.

Marlene Dalli, Policy Development Officer from the Ministry of Equality, is accompanying the Minister.

In addition, Minister Sacramento was invited by the office of the Prime Minister of Iceland to another conference organized by the ILO and attended by the Nordic Council of Ministers, which was opened by the President of Iceland. Minister Sacramento had the opportunity to meet and discuss gender equality matters with various Ministers from Nordic countries, including Iceland's Minister for Social Affairs.

Commenting on the meetings, Minister Sacramento said: "Last year was a landmark year in that for the first time in Gibraltar we issued a gender pay gap survey. The gender pay gap is a widely used indicator of gender equality in the workplace. We are working on numerous policies and strategies to reduce the gap and, as such, the inequality experienced by working women.

'EPIC is a well-established, leading coalition. The presentations and panel discussions are very high level, presented by very experienced international experts, and EPIC has served as valuable network for us. Iceland is considered a world leader in gender equality issues and we have made important connections on this trip. Discussions are essential in progressing not just methodologies employed in assessing the gender pay gap survey, which will for the first time provide a measurable indicator for us, but more importantly enable us to consider policy measures to address the gap.'